



Teaching Competencies

Governors are seeking to appoint a candidate able to demonstrate competencies in the following areas:

A. Knowledge & Understanding

The successful candidate will be expected to meet teaching standards and show a knowledge and understanding of:

- his/her specialist subject and its programmes of study at relevant Key Stages
- recent research in effective teaching and learning and how to apply this in the classroom

B. Effective Teaching

The successful candidate will show a command of the competencies required for effective learning and teaching in the classroom for students of all abilities. Staff appointed to Knutsford Academy will show they are able to:

- Identify appropriate teaching methods and resources through effective planning of lessons and longer units of work
- Deliver lessons in a stimulating way using effective teaching techniques
- Manage student behaviour effectively
- Use information from assessment of students' routine work, and from tests and examinations, and value-added data, to set targets for further improvements
- demonstrate good communication skills: speaking, listening and writing

C. Personal & Inter-personal

The successful candidate will, in addition to the range of attitudes outlined in the person specification, demonstrate other personal and inter-personal competencies:

- The ability to work effectively with others
- The ability to relate to, enthuse and inspire young people and act as a role model for them
- Be keen to pursue ongoing professional development
- Administrative efficiency